

COACHING FEMALE LEADERS TO THRIVE

Supporting resources

Occupational and gender stereotypes

<http://www.ucl.ac.uk/ioe/news-events/news-pub/jan-2018/children-career-aspirations-limited-gender-socio-economic-background>

Redraw the Balance: <https://www.youtube.com/watch?v=qv8VZVP5csA>

Girl toys vs boy toys: BBC Stories: <https://www.youtube.com/watch?v=nWu44AqF0il>

Will People Treat This Baby Different <https://www.youtube.com/watch?v=fwiY2JQRz5U>

<https://gender.bitc.org.uk/all-resources/factsheets/women-and-work-facts>

http://www.bsa.natcen.ac.uk/media/38457/bsa30_gender_roles_final.pdf

https://www.ted.com/talks/susan_colantuono_the_career_advice_you_probably_didn_t_get#t-67420

Role models

<https://www.theguardian.com/women-in-leadership/women-leadership-blog/2014/oct/22/women-role-model-penguin>

Sponsors

<https://www.today.com/popculture/forget-mentor-find-sponsor-getting-right-person-your-corner-2D11653414>

https://inclusion.slac.stanford.edu/sites/inclusion.slac.stanford.edu/files/The_Key_Role_of_a_Sponsorship_for_Diverse_Talent.pdf

<https://youtu.be/rRxzdwhJZFs>

<http://www.businessinsider.com/you-need-a-sponsor-to-fast-track-your-career-2013-9>

Networks

<http://www.shawnachor.com/project/hbr-womens-networking-events-move-needle-equality/>

Confidence and resilience

<https://hbr.org/2016/07/to-seem-confident-women-have-to-be-seen-as-warm>

Navigating selection processes

<http://www.leadershippsychologyinstitute.com/women-the-leadership-labyrinth-howard-vs-heidi/>

<https://hbr.org/2017/06/7-practical-ways-to-reduce-bias-in-your-hiring-process>

<https://www.tes.com/jobs/vacancy/headteacher-northwich-cheshire-1039200>

Recognising bias and getting a seat at the table

Understanding unconscious bias: <https://www.youtube.com/watch?v=dVp9Z5k0dEE>
<https://www.forbes.com/sites/amyanderson/2016/12/14/no-man-is-above-unconscious-gender-bias-in-the-workplace-its-unconscious/#786f311a12b4>
<https://hbr.org/2016/07/why-subtle-bias-is-so-often-worse-than-blattant-discrimination>
<https://www.forbes.com/forbes/welcome/?toURL=https://www.forbes.com/sites/amyanderson/2016/12/14/no-man-is-above-unconscious-gender-bias-in-the-workplace-its-unconscious/&refURL=&referrer=#786f311a12b4>
<https://www.mckinsey.com/global-themes/gender-equality/the-power-of-parity-advancing-womens-equality-in-the-united-kingdom?cid=eml-app>
https://www.ted.com/talks/adam_galinsky_how_to_speak_up_for_yourself
https://www.ted.com/talks/susan_cain_the_power_of_introverts

Leading authentically as a female leader

<https://www.kornferry.com/institute/how-being-authentic-accelerates-leadership-in-women>
<http://www.idaabbott.com/publications/newsletter/issue-34/women-leaders-and-dilemma-authenticity>
<http://www.hrmagazine.co.uk/article-details/what-is-authentic-leadership>

Enabling successful return to work

<https://hbr.org/2012/11/the-40-year-old-intern>
<https://www.tes.com/news/school-news/breaking-news/let-teachers-pause-their-careers-says-chartered-college-boss>

Influencing and negotiating working patterns

<https://www.tes.com/news/school-news/breaking-news/greening-announces-flexible-working-drive>
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/593990/DFE_Flex_Working_Guidance_2017_FINAL.pdf
<https://www.flexjobs.com/blog/post/convincing-boss-offer-flexible-work-benefits/>